

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NEW YORK

JUAN GARCIA, individually and on behalf
of all others similarly situated,

Plaintiff,

v.

10 ROADS EXPRESS, LLC AND EAGLE
EXPRESS LINES, INC.,

Defendants.

Case No.: 2:22-cv-02783-JMA-LGD

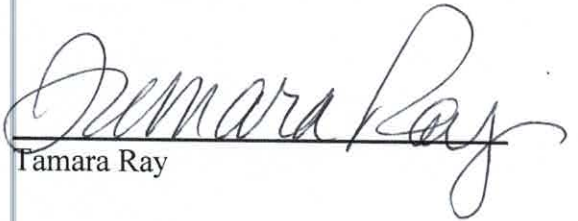
DECLARATION OF TAMARA RAY

1. My Name is Tamara Ray. I am over 18 years old and competent to execute this declaration.
2. I make this declaration of my own personal knowledge.
3. I have been employed by 10 Roads Express, LLC ("10 Roads") since January 1, 2021, as a Driver Manager.
4. Through my employment with 10 Roads, I am familiar with Timothy Shepard. Specifically, I have been Timothy Shepard's supervisor since January 1, 2021.
5. On July 27, 2023, I contacted Mr. Shepard by text message about this lawsuit. A true and correct copy of the text messages I exchanged with Mr. Shepard is attached to this Declaration as **Exhibit A**.
6. The text messages in Exhibit A are the only communications I had with Mr. Shepard about this lawsuit.
7. I did not talk to Mr. Shepard about this lawsuit via telephone, nor did I share any opinions about this lawsuit with Mr. Shepard.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct to the best of my knowledge.

Dated: January 22, 2024

By:


Tamara Ray